

BARPOLICY. 08.

## CLUB EQUITY POLICY STATEMENT.

The Club has a “CLUB EQUITY POLICY STATEMENT” which is as follows :-

- (A) The Barbarian Swimmer’s Club is committed to treat everyone equally within the context of their activity and within the Capacity of the Club, regardless of Sex, Ethnic Origin, Religion, Disability, Age, Sexual Orientation or Political Persuasion.
- (B) The Barbarian Swimmer’s Club will ensure that Equity, as stated in the Club’s Constitution and the Club Rules, is incorporated in all aspects of its activities.
- (C) The Barbarian Swimmer’s Club is committed to everyone having the right to enjoy their sport in an environment free from the threat of Discrimination, Intimidation, Harassment, and Abuse such as Bullying, Fighting and Swearing.
- (D) All Barbarian Swimmer’s Club Members, whether they are Club Officers, Committee Members, Teachers, Parents or Swimmers, have a responsibility to challenge Discriminatory Behaviour and promote Equity of Opportunity.
- (E) The Barbarian Swimmers’ Club will deal with any Incident of Discriminatory Behaviour seriously, according to the Club’s disciplinary procedures.
- F. The Barbarian Swimmers’ Club will not discriminate against a Swimming Teacher’s qualifications. The Club recognises the “Swimming Teachers’ Association”, “Amateur Swimming Association” and the “Royal Life Saving Society” and their qualifications.

The above Equity Policy Statement is for the protection of all children and vulnerable adults as well as other members of the Club. If any Club member sees or hears an act of Discrimination being perpetrated, they must, without recrimination to themselves, report the incident to a Club Officer or Committee Member, or if the Incident happens outside the Club’s jurisdiction, report to the Leisure Centre’s Duty Officer.

Laurie Treen. D.S.T.A. Committee Member.  
23<sup>rd</sup>. March.2008.

For more information about the Club please read the following Documents:-

Introduction to the Club.  
Rules and Guidelines.  
Club's Constitution.

These Documents can be examined at the Club's desk.